

**CERTIFICATION No. 1:**

**CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE  
COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of the Government Code Section 3547.5, the Superintendent and Chief Business Officer of Evergreen Union School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the:  
All units represented and unrepresented

Bargaining Unit, during the term of the agreement from 07/01/2021 to 06/30/22.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follow:

Budget revisions reflects a one-time payment of \$1,500.00 to each employee of the District to be paid in a one lump sum.

N/A ☐ (No budget revisions necessary)

  
\_\_\_\_\_  
District Superintendent/Designee  
Signature

November 19, 2021

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Sonia Freitas  
Chief Business Officer  
Signature

November 19, 2021

\_\_\_\_\_  
Date

**Special Note:**

The Tehama County Department of Education may request additional information, as necessary, to review the district's compliance with requirements.

## DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

(required for all Collective Bargaining Agreements - suggested for all other employment agreements)

### PUBLIC DISCLOSURE SUMMARY CERTIFICATION No. 2

Evergreen Union School District

School District Bargaining Unit:

All Units- Represented and Unrepresented

Effective Dates of Proposal: 07/01/2021 to 06/30/2022

Date Disclosure Posted: November 22, 2021  
(10 working days prior to Board approval)

Date Disclosure Filed with County: November 19, 2021

The information provided in this document summarizes the financial implications of the proposed bargaining agreement and is disclosed to the public in accordance with the requirements of AB-1200 and GC 3547.5.

  
\_\_\_\_\_  
District Superintendent/Designee

Signature

11/19/21

\_\_\_\_\_  
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on \_\_\_\_\_, took action to approve the proposed Agreement with the \_\_\_\_\_ Bargaining Unit.

\_\_\_\_\_  
President, Governing Board

Signature

\_\_\_\_\_  
Date

To be signed by the District Superintendent or designee when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

Certificated: \_\_\_\_\_

Classified: \_\_\_\_\_

Management: \_\_\_\_\_

Confidential: \_\_\_\_\_

Other: \_\_\_\_\_

## Disclosure of Collective Bargaining Agreement

**A.** Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain):

No

**B.** Proposed Negotiated Changes in Health and Welfare Benefits:

No

**C.** Proposed Negotiated Changes in Non-Compensation Items (e.g., class size adjustments, staff development days, teacher prep time, etc).

No

**D.** What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increase, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff).

Due to the Covid - 19 Pandemic and the ever changing challenges that the pandemic has created , staff has had to pivot and exhibit extreme flexibility in their job duties. The District commends them on their flexibility during this difficult time.

**E.** What contingency language is included in the proposed agreement (i.e., reopeners, etc)?

None

**F.** Will this agreement create, increase or decrease deficit financing in the current or future year(s)? "Deficit Financing" is defined to exist when a district's expenditures exceeds its revenues in a given year. If yes, explain the amounts and justification for doing so.

We will not be in deficit spending in the 21/22 fiscal year. Multi-Year projections estimate deficit spending in 22/23 and 23/14 of \$728,748 and \$905,381 respectively. Our declining enrollment is reflected due to the pandemic. As we continue to emerge from the effects of the Covid-19 pandemic, we will access our enrollment and adjust expenditures accordingly.

## Disclosure of Collective Bargaining Agreement

**G.** Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.

None

## H. Source of Funding for Proposed Agreement

### 1. Current Year

Revenue received from the restricted ESSER funds.

**2.** If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years (i.e., what will allow the district to afford this contract)?

N/A

**3.** If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

N/A

Disclosure of Collective Bargaining Agreement

Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard, including impact of proposed agreement

a. Total Expenditures, Transfers Out, and Uses (including Cost of Proposed Agreement)

\$ 14,263,621.00

b. State Standard Minimum Reserve Percentage for this District

3%

c. State Standard Minimum Reserve amount for this District

\$ 427,909.00

(The greater of Line 1a times line 1b OR \$64,000 for a district with less than 1,001 ADA)
2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties

\$ 3,211,551.00

b. General Fund Budgeted Unrestricted Unappropriated Amount

\$

c. Special Reserve Fund Budgeted Designated for Economic Uncertainties

\$

d. Special Reserve Fund Budgeted Unappropriated Amount

\$

e. Other Reserve Funds

\$ 1,495,815.00

f. Total District Budgeted Unrestricted Reserves
3. Do unrestricted reserves meet the state standard minimum reserve amount?

Yes☒No☐

If no, how do you plan to restore your reserves?

Please include a copy of your multi-year projection, assumptions, proposed salary schedule(s) and revised contract(s).

## Collective Bargaining Public Disclosure Summary

Current Salary Schedule vs. Proposed Salary Schedule EUSD

Unit: All Units	Current Year	2nd Year	3rd Year
<b>Salaries</b>			
Proposed	8,477,113	7,944,641	8,087,433
Current	<u>8,232,613</u>	<u>7,944,641</u>	<u>8,087,433</u>
Difference	\$ 244,500	\$ -	\$ -
<b>Benefits-Statutory</b>			
Proposed	2,725,889	2,799,042	2,831,359
Current	<u>2,672,034</u>	<u>2,799,042</u>	<u>2,831,359</u>
Difference	\$ 53,855	\$ -	\$ -
<b>Benefits-Health/Welfare</b>			
Proposed	911,679	911,679	911,679
Current	<u>911,679</u>	<u>911,679</u>	<u>911,679</u>
Difference	\$ -	\$ -	\$ -
Proposed Salaries/Benefits	12,114,681	11,655,362	11,830,471
Current Salaries/Benefits	<u>11,816,326</u>	<u>11,655,362</u>	<u>11,830,471</u>
Difference	<u>\$ 298,355</u>	<u>\$ -</u>	<u>\$ -</u>



# IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Multi-Year Projection

### Unrestricted/Restricted General Fund

Enter Bargaining Unit:

**EUSD- All Units Represented/Unrepresented**

	Year 1	Year 2	Year 3
	FY: 2021/22	FY: 2022/23	FY: 2023/24
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Revenue Limit Sources (8010-8099)	10,460,899	10,275,113	10,592,371
Remaining Revenues (8100-8799)	5,831,769	1,852,518	1,867,518
<b>TOTAL REVENUES</b>	16,292,668	12,127,631	12,459,889
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	5,858,650	5,440,522	5,545,859
Classified Salaries (2000-2999)	2,618,463	2,504,119	2,541,574
Employee Benefits (3000-3999)	3,637,568	3,710,721	3,743,038
Books and Supplies (4000-4999)	567,390	428,160	631,567
Services, Other Operating Exp (5000-5999)	949,884	577,696	786,454
Capital Outlay (6000-6999)	404,946	-	-
Other Outgo (7100-7299) (7400-7499)	216,720	211,161	133,778
Direct Support/Indirect Cost (7300-7399)	(15,000)	(16,000)	(17,000)
Other Adjustments	25,000	-	-
<b>TOTAL EXPENDITURES</b>	14,263,621	12,856,379	13,365,270
OPERATING SURPLUS (DEFICIT)	2,029,047	(728,748)	(905,381)
TRANSFERS IN & OTHER SOURCES (8910-8979)			
TRANSFERS OUT & OTHER USES (7610-7699)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	<b>2,029,047</b>	<b>(728,748)</b>	<b>(905,381)</b>
<b>BEGINNING BALANCE</b>	5,342,798	7,371,845	6,643,097
Prior-Year Adj/Restatements (9793/9795)			
CURRENT-YEAR ENDING BALANCE	7,371,845	6,643,097	5,737,716
<b>COMPONENTS OF ENDING BALANCE:</b>			
Reserved Amounts (9711-9740)	2,664,480	2,426,512	1,782,028
Reserved for Economic Uncertainties (9789)	3,211,551	2,525,294	2,678,747
Committed Amounts (9750)			
Assigned Amounts (9780)	1,495,814	1,691,291	1,276,941
Unappropriated Amount - Unrestricted (9790)			